REVISION OF CHILD CARE LEAVE PROVISIONS *IRO* WOMEN OFFICERS

Revised guidelines for Child Care Leave (CCL) for women officers are as indicated below:-

Ser	For	Read
(a)	PC women officers to be granted 360 days CCL and SSC Women Officers to be granted 180 days CCL during entire service period for taking care of two eldest surviving children below 18 years of age whether for rearing or to look after any of their needs like examination, sickness etc. However, in case child has minimum disability of 40%, ***the age limit of the child for grant of CCL will be below 22 years instead of 18 years.***	PC women officers to be granted 360 days CCL and SSC Women Officers to be granted 180 days CCL during entire service period for taking care of two eldest surviving children below 18 years of age whether for rearing or to look after any of their needs like examination, sickness etc. However, in case child has minimum disability of 40%, ***the prescribed age limit of the child for grant of CCL shall not be applied.***
(b)	CCL shall not be granted for a period of less than ***15 days*** in each spell and not more than 30 days in each spell upto a maximum of 60 days in a calendar year. In case where the CCL spills over to the next year, it may be treated as one spell against the year in which the leave commences.	CCL shall not be granted for a period of less than ***five days*** in each spell and not more than 30 days in each spell upto a maximum of 60 days in a calendar year. In case where the CCL spills over to the next year, it may be treated as one spell against the year in which the leave commences.